STAFF TOWN HALL

December 8, 2021
UC San Diego Chancellor
Pradeep K. Khosla
Opening Remarks

Vice Chancellor and Chief Financial Officer
Interim Chief Human Resources Officer
Pierre Ouillet
Host

Strategic Communications and Engagement Manager
for Campus Human Resources
Hallie Nicholson
Panel Moderator

Using your camera or QR reader, scan for complete instructions to install on iOS and Android.
TODAY’S TOWN HALL WILL INCLUDE THE FOLLOWING PANELISTS

- **Amanda Chavez**, Senior Labor Relations Analyst
- **Natasha Martin**, D.Phil., Professor of Medicine
- **Hallie Nicholson**, Strategic Communications and Engagement Manager
- **Pierre Ouillet**, Vice Chancellor and Chief Financial Officer, Interim Chief Human Resources Officer
- **Angela Scioscia**, M.D., Interim Executive Director of Student Health and Well-Being
- **Terri Winbush**, Senior Director of Labor Relations & Employee Relations
Regardless of vaccination status, UC San Diego employees working on campus must continue to mask indoors.

The safety of our campus community will guide any adjustments to campus safety protocols or operations.

Stay up to date by visiting returntolearn.ucsd.edu
RETURNING TO CAMPUS
Our return to campus is being guided by:

• Safety and equity
• Operational needs of the university
• Flexibility and support
Advance notice from your VC or supervisor will be provided for any changes in current work arrangements.

Resources are available to support your successful return to campus.
Vaccines are crucial to the health and well-being of our entire campus community. Appointments are available at the Price Center COVID-19 Vaccination Site.

UC San Diego Health offers a verifiable digital vaccine record known as a SMART health card to its patients who have or will receive a COVID-19 vaccine.
PIERRE OUILLET, Vice Chancellor and Chief Financial Officer, Interim Chief Human Resources Officer

What are you proud of accomplishing over the past year?

The Office of Admissions saw a record number of applications last year, representing 17% increase over the previous cycle and the 2nd most applications in the country. I’m proud of our Admissions Officers for absorbing this increased work-load, and for the Business Office team who hired the team of external readers who assisted in the application review process.

Keeping campus safe: one year anniversary of the Return to Learn team, COVID vending machines and wastewater sampling

Shifting requirements, staffing augmentation, quick innovative solutions that required ingenuity and collaboration: these are hallmarks of the IT Services team that supported the Return to campus activities.

I am proud of my co-workers for being able to be so excellent during this crisis. I am also proud of myself for being able to provide clear directions during the pandemic to my co-workers, faculty and staff, and for being able to help all with the new systems (Oracle & Concur) and support the needs of our department.
PIERRE OUILLET, Vice Chancellor and Chief Financial Officer, Interim Chief Human Resources Officer

I am proud of our UC San Diego Financial Aid and Scholarships team who **managed and awarded over $18 million in federal HEERF funds and $245k state funds to UC San Diego's financially neediest students** this fall. In addition, staff processed over 400 student income appeals and continued to process appeals to provide additional student financial support.

As leaders of the Staff Association, we are proud of our ongoing collaboration with Special Events & Protocol to **host virtual (and now in-person) events to help keep staff connected**, including Triton Treats, Cabinet Conversations, Social Sessions and more.

The Sustainability Programs office is proud of launching the Green Residence Program to **promote environmentally sustainable practices** for staff working from home.

I am coordinator of the CWAP (Coffee With a Prof) program for the entire campus. Working with CBO, we successfully **transitioned an in-person mentorship program to be entirely virtual**.

Completing the Project Management Certificate Program at UC San Diego Extension.
NEW CONFIRMED COVID-19 CASES PER DAY

NATASHA MARTIN, D.Phil., Professor of Medicine

Cumulative Cases
- Global: 265,847,554
- US: 49,085,361
- California: 5,109,348
- San Diego Cty: 385,396

Cumulative Deaths
- Global: 5,255,544
- US: 788,363
- California: 74,802
- San Diego: 4,346
NEW CONFIRMED COVID-19 CASES PER DAY, NORMALIZED BY POPULATION

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- Global: 5,255,544
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NEW CONFIRMED COVID-19 CASES PER DAY BY STATES/TERRITORIES, NORMALIZED BY POPULATION

NATASHA MARTIN, D.Phil., Professor of Medicine

Data: Johns Hopkins University CSSE / CC; Updated: 12/05/2021
Interactive Visualization: https://91-DIVOC.com/ by @profwade
# VACCINATION UPDATE

NATASHA MARTIN, D.Phil., Professor of Medicine

<table>
<thead>
<tr>
<th>Return to Campus: Executive Summary</th>
<th>UC San Diego Health</th>
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<tbody>
<tr>
<td><strong>Students</strong></td>
<td><strong>Health Science Employees</strong></td>
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<tr>
<td>% Vaccinated with at least 1 Dose</td>
<td>% Fully Vaccinated</td>
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<td>96.6</td>
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Eligible Population: 3,147,936 San Diegans

San Diego County Residents Vaccinated with At Least 1 Dose: 2,664,750 (84.7%)

San Diego County Residents Fully Vaccinated: 2,362,690 (75.1%)
NATASHA MARTIN, D.Phil., Professor of Medicine

SOUTH AFRICA COVID-19 HOSPITALIZATIONS

**ратоведен брифинг**

**Datcov: Hospital surveillance – 7 day moving average admissions**

- Increasing number of admissions, increase in 7 day moving average nationally
  - Increased admissions in both sectors in the past two weeks
B.1.1.529 – POTENTIAL IMPACT OF MUTATIONS

NATASHA MARTIN, D.Phil., Professor of Medicine

- Multiple RBD and NTD mutations associated with resistance to neutralizing antibodies (and therapeutic monoclonal antibodies)
- Cluster of mutations (H655Y + N679K + P681H) adjacent to S1/S2 furin cleavage site – associated with more efficient cell entry → enhanced transmissibility
- nsp6 deletion (Δ105-107) – similar to deletion to Alpha, Beta, Gamma, Lambda – may be associated with evasion of innate immunity (interferon antagonism) → could also enhance transmissibility
- R203K+G204R mutations in nucleocapsid - seen in Alpha, Gamma, Lambda – associated with increased infectivity
B.1.1.529 BECOMING DOMINANT

NATASHA MARTIN, D.Phil., Professor of Medicine
STATES WITH CONFIRMED OMICRON (19 AS OF 12/7)

NATASHA MARTIN, D.Phil., Professor of Medicine
OMICRON: CURRENT STATUS

NATASHA MARTIN, D.Phil., Professor of Medicine

- Novel SARS CoV-2 variant first detected in South Africa ~2 weeks ago
- Multiple mutations
  - Spike Protein: resistance to neutralization
  - Nsp6: evasion of the innate immune response
- Rapidly becoming dominant strain in South Africa
  - Detected in 55 countries and 19 U.S. states by 12/7/2021
- Likely to be less well neutralized by antibodies from infection with prior strains, current vaccines and monoclonal antibodies
- Disease Severity
  - Vaccinated population (especially the boosted population) seems to be much like breakthrough infection with Delta strains
  - More severe in elderly and immunocompromised
  - Potentially a major problem for the unvaccinated because of greater infectivity and more rapid viral kinetics
We are well situated to meet the omicron challenge
  ○ Highly vaccinated students, faculty and staff
  ○ Robust sequencing program
    ■ Individual testing
    ■ Wastewater testing
  ○ Highly engaged student body

Get vaccinated (if unvaccinated) or boosted (if vaccinated)

No current change in campus mitigation plans but remain poised to modify our approaches as circumstances evolve
MASKING UPDATE

ANGELA SCIOSCIA, M.D., Interim Executive Director of Student Health and Well-Being

- All indoor spaces – regardless of vaccination
  - Individuals may briefly remove masks for eating or drinking
  - Masking not required if alone in an enclosed personal office
- Outdoors
  - Encouraged in crowded situations – consider N95 or KN95 masks
  - Exposed vaccinated employees and students must mask at all times
- Students living on campus
  - Phase 1 after break: masking in common areas (not in bedroom or while showering)
  - Winter quarter: will start in phase 1
TESTING UPDATE

ANGELA SCIoscia, M.D., Interim Executive Director of Student Health and Well-Being

- Regardless of vaccination status – ALL!!!
  - Symptoms
  - Wastewater – residential students required/others strongly encouraged
  - Exposure – upon notification and on day 5
- Surveillance testing
  - Unvaccinated
    - Fall quarter – twice weekly (3 to 5 days apart)
  - Vaccinated
    - Remainder of fall quarter not required
- Winter Quarter
  - Returning residential students – upon arrival and on day 5
  - Encouraged for others
  - Surveillance – TBD
Self administered testing
  - Employees – first test at Price or HS drive up

Campus ID releases a kit

Kit includes instructions, swab and testing vial

Sample is identified through a barcode captured through the UCSD app with your AD login

Results return 24 hours later
  - No result? Retest!

Twenty locations on campus with last guaranteed pick up at 2 pm (2 drive up)
Eligibility
- 18 years and older
- 6 months after Moderna and Pfizer (mRNA vaccines)
- 2 months after J&J (adenovirus)
- If WHO-approved killed virus – now
- Immunocompromised – speak with provider

Mandate
- Currently not required – could change

Access
- Mix or Match
- RTL site – HS locations and Price
- Appointments required

Chancellor’s challenge
- 10,000 students boosted by 12/31/2021 – $50,000 donation to Basic Needs
EXPOSURE UPDATE – QUARANTINE GUIDELINES

ANGELA SCIOSCIA, M.D., Interim Executive Director of Student Health and Well-Being

- Case Investigation & Contact Tracing – UC San Diego Public Health and SHS
- Unvaccinated
  - Remain off campus
    - Residential students moved to quarantine housing
  - Test upon notification and day 5 post exposure
  - Monitor symptoms, daily screener 7 days; return to employment after 10 days
- Vaccinated
  - **May be on campus**
    - Masking in outdoor spaces required
    - Eat alone
    - Residential students with a roommate moved to quarantine housing
  - Test upon notification and day 5 post exposure
  - Monitor symptoms, daily screener for 7 days
EXPOSURE UPDATE – QUARANTINE GUIDELINES

ANGELA SCIOSCIA, M.D., Interim Executive Director of Student Health and Well-Being

- Revised & Simplified
  - Integrates: Symptoms, Exposure, Testing, and Vaccination status
  - Student Employees – sign on as STUDENTS

- Allowed on campus
- Allowed on campus, outdoor masking, eating alone
- Not allowed on campus
Winter Curtailment

- UC San Diego (excluding the hospitals and clinics) will officially close for seven days between Thursday, December 23 and Friday, December 31, 2021, four of which are paid holidays.
  - Policy-covered staff who do not have accrued vacation to cover this time may request a one-time advance of up to 3 vacation days. Represented employees should follow their CBA.
- Use this time to rest, relax and recharge. You might also consider taking additional time off before or after the curtailment, as operational needs allow.

Flu Vaccine Attestation

- All campus employees must submit your attestation or declination of the flu vaccine through the Flu Vaccination Attestation or Declination form. No further documentation is required.

COVID-19 Vaccine Requirement

- Employees hired after October 20 have two weeks from their day of employment to into compliance by either documenting their vaccine status or requesting an exception or deferral.
AMANDA CHAVEZ, Senior Labor Relations Analyst

- **Onsite**: 93%
- **Hybrid**: 6%
- **Remote**: 1%

**Onsite**: Total minus employees with a pre-pandemic telecommuting agreement.

**Hybrid**: Total number of employees with telecommuting agreements on file that are not 100% remote.

**Remote**: All telecommuting agreement exceptions on file. May include some no longer in place and may not include others. This is an estimate.

**Total**: Staff employees, not including students or Health Sciences/Health System.
AMANDA CHAVEZ, Senior Labor Relations Analyst

- Onsite: 35%
- Hybrid: 36%
- Remote: 29%

● Information is based on responses to the Work Location Status form as of 12/6/21.

● Total does not include Health Sciences/Health System.
ON THE HORIZON FOR STAFF

HALLIE NICHOLSON, Strategic Communications and Engagement Manager

Staff Town Halls: Looking Back and Looking Ahead

- Launched in July 2020: engagement remains high
- Staying connected and engaged in 2022: share your feedback

Upcoming Staff Association Events
Get details at staffassociation.ucsd.edu

- **Women’s Basketball Game vs. Cal Baptist:** Tuesday, December 14 at 12 p.m. *(RIMAC Arena)*
- **CUCSA Town Hall:** Wednesday, December 15 at 12 p.m. *(virtual)*
- **Triton Treats - Hot Chocolate and Holiday Gift:** Thursday, December 16 from 12 - 1:30 p.m. *(Student Services Center)*
Faculty & Research Town Hall
January 13
10:30 a.m.
Hosted by:
Elizabeth H. Simmons, Executive Vice Chancellor &
Corinne Peek-Asa, Vice Chancellor of Research

Go to returntolearn.ucsd.edu to register