UC San Diego Executive Vice Chancellor
Elizabeth H. Simmons
Opening Remarks

Chief Human Resources Officer
Nancy E. Resnick
Host

Strategic Communications and Engagement Manager for Campus Human Resources
Hallie Nicholson
Panel Moderator
TODAY’S TOWN HALL WILL INCLUDE THE FOLLOWING PANELISTS

- **Stephen Jackson**, Associate Vice Chancellor, Resource Management & Planning
- **Bryan McNutt**, Ph.D., Faculty & Staff Assistance Program Counselor
- **Erik Mitchell**, Ph.D., University Librarian
- **Pierre Ouillet**, Vice Chancellor & CFO
- **Nancy Resnick**, Chief Human Resources Officer
- **Angela Scioscia**, M.D., Interim Director, Student Health & Well-Being Services
- **Chip Schooley**, M.D., Professor of Medicine
- **Terri Winbush**, Senior Director of Labor Relations and Employee Relations
CAMPUS SAFETY PROTOCOLS
• Regardless of vaccination status, UC San Diego employees working on campus must **continue to mask indoors**.

• The **safety of our campus community** will guide any adjustments to campus safety protocols or operations.

• Updated guidance on the proposed **UC COVID Vaccine Mandate** is expected from the UC Office of the President by the end of July.

• Stay up to date by visiting **returntolearn.ucsd.edu**
RETURNING TO CAMPUS
Our return to campus is being guided by:

• Safety and equity
• Operational needs of the university
• Flexibility and support
Advance notice from your VC or supervisor will be provided for any changes in current work arrangements.

Resources are available to support your successful return to campus.
Vaccines are crucial to the health and well-being of our entire campus community. Appointments are available at the Price Center COVID-19 Vaccination Site.

UC San Diego Health offers a verifiable digital vaccine record known as a SMART health card to its patients who have or will receive a COVID-19 vaccine.
EXEMPLARY STAFF EMPLOYEE OF THE YEAR

Nancy E. Resnick, Chief Human Resources Officer

2020-2021 Honorees

Amanda Christine Gonzalez
Antonio Nava
Ariane Parkes
Charles Bryant
Christa Ludeking
Fnann Russom Keflezhghi
Jason Alessio
Jesus Ortiz

Kenia Quiñonez
Lusia Veksler
Lynsey Fitzpatrick
Natania Trapp
Rachel V. Syko
Robbie Jacob
Todd White
NEW CONFIRMED COVID-19 CASES PER DAY

Chip Schooley, M.D., Professor of Medicine
NEW CONFIRMED COVID-19 CASES PER DAY BY STATE/TERRITORIES

Chip Schooley, M.D., Professor of Medicine
NEW CONFIRMED COVID-19 CASES PER DAY BY STATE/TERRITORIES, NORMALIZED BY POPULATION

Chip Schooley, M.D., Professor of Medicine
COVID-19 HOTSPOTS IN PAST TWO WEEKS

Chip Schooley, M.D., Professor of Medicine

COVID-19 Hotspots in Past Two Weeks

TOTAL CASES PER 100,000 RESIDENTS
- 0-249
- 250-499
- 500-999
- 1,000+
COUNTY EPI

Chip Schooley, M.D., Professor of Medicine
TWO PARALLEL BUT INTERCONNECTED EPIDEMICS

Chip Schooley, M.D., Professor of Medicine

Unvaccinated Population

Entire spectrum of illness
Nearly all of the hospitalizations and deaths

Vaccinated Population

Mainly asymptomatic or mild infection
Occasional severe illness
VIRAL VARIATION: THE ONLY THING THAT REMAINS THE SAME IS CHANGE

Chip Schooley, M.D., Professor of Medicine
VARIANTS OF CONCERN: B.1.1.7, B1.351 AND P.1, B.1.617.2

Chip Schooley, M.D., Professor of Medicine

The “British” Strain
Alpha

The “South African” Strain
Beta

The “Brazilian” Strain
Gamma

The “Indian” Strain
Delta
VIRAL LINEAGES AMONG INFECTIONS

Chip Schooley, M.D., Professor of Medicine
TWO DOMINANT FEATURES DRIVING THE COVID CASE NUMBERS?

Chip Schooley, M.D., Professor of Medicine

- The Delta Variant
  - 1.6 to 1.8 times as infectious as the Alpha variant which was 1.5 times as infectious as the originally circulating virus. (1.8x1.5=2.7)
  - Concentrations of unvaccinated within specific locations and demographics many of which overlap with those who are unenthusiastic about masks
- Relaxation of social distancing
  - Masks are off
  - People are traveling and mixing
  - People are celebrating the light at the end of the tunnel
SAN DIEGO VACCINATION DATA

Chip Schooley, M.D., Professor of Medicine

| Eligible Population: 2,802,581 San Diegans |
| San Diego County Residents Vaccinated with At Least |
| 2,227,697 | 79.5% |

| San Diego County Residents Fully Vaccinated |
| 1,918,152 | 68.4% |

Eligible Population expanded to 12 years and older as of 5/13/2021. Eligible Population is San Diego County residents age 12 years and older, or 2,802,581 individuals. The total San Diego County population is 3,347,827. Population estimates are California
MAJOR VACCINE PLATFORMS

Chip Schooley, M.D., Professor of Medicine

- Messenger RNA
  - BioNtecPfizer
  - Moderna
- Viral vector
  - Janssen/Johnson and Johnson
UC issued the final COVID-19 vaccination policy on July 15

- Definition of ‘location’ as it relates to policy implementation

Review FAQs for employees, including:

- Does this final policy require vaccination for all employees or only those who work on-site?
- How do I demonstrate proof of vaccination? Who will maintain the documentation?
- What are the consequences of non-compliance for employees? How will these consequences be enforced?
Terri Winbush, Senior Director, Labor Relations and Employee Relations

- **Updates:**
  - Flexible Work Policy
  - Work Location Status Form

- **Staff will be given 30 days notice** commitment for communication of work arrangement change.
  - You can anticipate receiving information about your work arrangement by the beginning of August, allowing for 30 days notice before returning in September.

- HR is supporting Vice Chancellors with the Return to Campus process through frameworks, training and guidelines (including the new policy)
Erik Mitchell, Ph.D., The Audrey Geisel University Librarian

Library Opening Plans

June 29, 2021
✔ Geisel Library opened as a limited capacity study hall

September 7, 2021
✔ Biomedical Library Building opens at full occupancy

September 13, 2021
✔ Geisel Library opens at full occupancy

More information: library.ucsd.edu/ask-us/library-reopening.html
INNOVATION SUCCESS: ASK US!

Erik Mitchell, Ph.D., The Audrey Geisel University Librarian

A new platform for consistent, digital-first student service.

**Chat support:** Message a librarian 24/7 in real-time

**Research consultation:** Schedule an appointment to meet with a librarian

**Self-support:** Find answers to common questions (FAQ)

**Outcomes:** Greater flexibility and streamlined access to Library support
COLLABORATIVE WIN: CURBSIDE PICK UP

Erik Mitchell, Ph.D., The Audrey Geisel University Librarian

Improve resource access through new partnerships

“Combining pickup for Transportation, the Bookstore, the Library and other campus partners in one location made access easier for both campus residents and commuters. The Library was among our earliest partners in Campus Curbside and was instrumental in the initiative’s success. Their collaboration made it that much easier to support our community during the pandemic.”

– Josh Kavanagh, Executive Director of Transportation at UC San Diego
Reflect the campus principles of equity, flexibility and innovation

Be a critical part of the student experience: a place for community

Expand our expertise in online services for research and learning

Assess regularly and adapt to new campus needs quickly
MANAGING ANXIETY AND RETURNING TO CAMPUS

Bryan McNutt, Ph.D., LMFT, Faculty & Staff Assistance Program Counselor

- Be gentle with yourself and realistic with your emotional expectations.
- Remain focused on “what is” rather than “what if”.
- Pay attention to the real evidence of what makes your experience safe and secure.
- Pace yourself and your engagement with others … Go slow, and go small.
- Communicate and speak up if you have concerns or questions.
- Focus on what you can control and the choices you can make to help yourself feel more at ease.
- Remember that you can adapt to change, and you are resilient.
Thank you!

Nancy Resnick
Chief Human Resources Officer
Return to Learn Faculty & Research Town Hall
July 27
11:30 a.m.
Hosted by:
Elizabeth H. Simmons
Executive Vice Chancellor

Go to returntolearn.ucsd.edu to register.